

NORTHVILLE DISTRICT LIBRARY BOARD OF TRUSTEES

Executive Session Meeting Minutes

Thursday, September 22, 2011.

Northville District Library Carlo Meeting Room

The Executive Session was called to order at 8:20 p.m. Present: Trustees Joe Corriveau, Robert Sochacki, Jean Hansen, Jim Morché, Suzanne Miller, Paul Snyder and Mike DeFrancesco. Also present: Julie Herrin, Director; Anne Mannisto, Assistant Director; and Judith Williams, Administrative Assistant.

Julie Herrin reported that negotiations with the Northville District Library Employees Association are scheduled for October 5, 2011. She stated that the bill pending in the Michigan State Legislature on capping the amount of premium contribution that any unit of local government can pay at \$5,500 per year for a single employee or \$11,000 per year for a couple or family, or the alternative of an 80/20% split, will affect the Library's labor agreement. Currently, eligible employees pay 10% of their medical insurance premium.

The Board determined that the 80/20% formula for health care premiums would be the preferred selection and the least costly to the staff. This will mean that the employees will pay 20% of their monthly premiums and 20% of their annual Health Savings Account lump sum payment (which is now paid 100% by the Library) Employee's salaries will need to hold the line to the budgeted figures due to the current economic conditions.

MOTION: Jean Hansen made a motion to adjourn the Executive Session and return to the Regular Meeting. Jim Morché seconded the motion. Motion passes. Executive Session adjourned at 8:42 p.m.